

Selwyn Friends,

Earlier this year a Strategic Planning Committee was formed to carry forward and build upon our previous planning efforts and to prayerfully consider the future direction of Selwyn Avenue Presbyterian Church. The Committee is comprised of ten SAPC members who have generously agreed to devote their time and energy to this important work.

Committee members include:

- | | | |
|--------------------|----------------|------------------|
| > Ashley Armistead | > Lori Burbank | > Charlie Harris |
| > Charles Battle | > Steve Byrum | > Ed Thomas |
| > Jodie Bolewitz | > Eleanor Hahn | > Jackie Salinas |

We are grateful to those leaders who have guided Selwyn through the completion of the bold vision of the Roots & Wings Anniversary Fund. The current Strategic Planning Committee has organized and will focus specifically on areas related to Personnel, Programs, and Place with an emphasis on themes of engagement and sustainability. We are also planning to address the unforeseen costs incurred during the renovation of our facilities. This is a wonderful opportunity for everyone at Selwyn to share their perspective. Outreach efforts to the congregation, clergy, staff, and key community partners will begin in earnest this fall. The Committee is working faithfully on behalf of the Session, congregation, clergy, and staff. Any recommendations will be taken up by the full Session for careful consideration.

We look forward to hearing from you, and encourage you to engage and share openly with any of the Committee members, Rush, or Lori as we navigate this planning process together.

Sincerely,
Hunter Miller, Chair
Strategic Planning Committee



In honor of Selwyn Avenue's 75th year, our congregation faithfully embarked upon an ambitious plan to raise \$1.8 million over three years to revitalize our church campus and continue our community engagement in mission & fellowship together.

With commitment, this communal undertaking has been a bold expression of gratitude for our deeply rooted tradition and joy for Selwyn's bold call into the future.



Together,
147 households
have pledged a total
of \$1,865,390.

To date \$1,642,089 has
been given to the fund.

As we head into the final months of this three year initiative, the evidence of God's goodness in our work together is awe inspiring.

With wings, we
have taken flight!

Without exception, each prayerful goal and intentional investment has come to fruition.



You have been steadfast, tenacious and committed in abiding ways that will forever impact the well-being of Selwyn Avenue Presbyterian Church.

Thank you.

- Matt Baskerville, Elder
Administration Group Chair

It is our hope that each person who reads this newsletter takes note of the magnitude of our collective undertaking with humility and joy. The Roots & Wings Anniversary Fund has been an investment of faith. Thanks to your generous gifts Selwyn Avenue Presbyterian Church is poised to thrive for generations. Transformations within our walls, programming and relationships are leading us toward a future of deeper and bolder discipleship at church and in the world. The impact your campaign gifts have had on our congregation is substantial, and we hope this act of giving has also blessed your life and enriched your faith.

Whether through the Roots & Wings Fund or SAPC's annual stewardship campaign, we invite you to consider extending or even increasing your financial commitment in the years ahead. Now is the time for us to reconnect and recommit to a life together united by the One who sustains and changes lives. We invite you to join us in study, mission, fellowship and worship. We look forward to celebrating together as we dedicate our new and improved spaces in January, 2020. May Selwyn Avenue Presbyterian Church always be 'Under God's Construction.'

- Rev. Lori Archer Raible and Rev. Rush Otey, *Co-Pastors*

roots&wings

75TH ANNIVERSARY FUND

In order to better align our facilities, programming and staff with the current needs and ministries of our vibrant church community the session adopted a bold & thoughtful strategic plan.



STAFF & COMMUNICATIONS BUDGET & ACTUAL: \$195,000

- Hired full-time Youth Director
- Hired part-time Communications Specialist
- Installed Co-Pastor & Associate Pastor of Mission
- Redesigned & launched new website & member database



LAND ACQUISITION. BUDGET: \$450,000 • ACTUAL: \$525,000

- 3019 Selwyn Avenue was purchased & land cleared.



10% MISSION TITHE. BUDGET & ACTUAL: \$185,000

- Funds used to launch a new after-school program at Montclair Elementary School.



DEBT RETIREMENT. BUDGET: \$205,000 ACTUAL: \$207,368

- Bates House mortgage was paid-in-full.



CAMPAIGN ADMINISTRATION BUDGET: \$53,000 • ACTUAL: \$64,030

- Hired consultant for Anniversary Fund



PHASE 1

PHASE 2

PHASE 3

FACILITY REVITALIZATION BUDGET: \$362,000 • ACTUAL: \$225,762

- Replaced roofing
- Upgraded HVAC systems
- Replaced carpet
- Updated technology & security systems

In 2015, after carefully assessing our property and needs, the Strategic Planning Team concluded that the church required a major functional & aesthetic renovation and that deferred maintenance issues had to be addressed immediately.

The goals for the project are to:

1. Bring the building up to safety and fire code.
2. Align the current footprint with our needs for programming.
3. Create an accessible & hospitable entrance reflecting who we are.

FACILITY RENOVATION BUDGET: \$400,000 • ACTUAL: \$958,897

- Widened the exit door & exterior stairwell at the South Corridor.
- Painted & added much-needed storage closets in the Fellowship Hall.
- Renovated the Narthex with new finishes & installed a restroom.
- Added a handicapped-accessible ramp to the front of the Sanctuary.
- Reinforced structural work in the CDC.
- Addressed unforeseen safety and building code issues

- Construct a new entry portico & Welcome Center.
 - Revitalize the Chapel, keeping the beautiful molding, stained glass.
 - Create a multi-purpose Library & Meeting Room.
 - Paint & renovate the third floor meeting space, hallway & restroom.
- Estimated completion by mid-October.*

- Install a new amphitheater to replace old entry stairs & ramp.
 - Replace entry at the base of the Spire tower with a Staff Office.
 - Install new floor, wall & ceiling finishes, fixtures & furnishings throughout.
- Estimated completion by mid-December.*

MISSION AT SELWYN AVENUE PRESBYTERIAN CHURCH Taking flight

In 2018, the Mission Group began exploring ways we can truly impact the Charlotte community in a meaningful way. We focused on true outreach, addressing the most fundamental needs of our fellow citizens and how best to contribute all of our talents.

By virtue of our longstanding partnership with Montclair Elementary, we knew their student population was over 95% low income and faced significant challenges at home due to immigration, housing and unemployment issues. We consulted with their principal on how SAPC could better lift up their students while also providing a channel for SAPC members to make a personal connection to some of the most at risk children in our community.

She identified an after school program as their biggest need, and the Mission Group took on the task of designating the best fitting program. After soliciting input and feedback from educational professionals and other experts, we interviewed multiple programs, guiding two finalists to meet with Montclair's principal. With enthusiasm, we landed on Greater Enrichment Program (GEP).



GEP will provide a safe, nurturing environment for up to 100 students each year to have year round access to educational support, cultural enrichment and spiritual growth. GEP has built successful programs at multiple Charlotte area schools, with a track record that goes back over 40 years. GEP is unique in their ability to ensure parental involvement; provide transportation; hire dedicated, trained staff; involve third parties like youth and professional sports teams, museums, theaters, and amusement parks; and partner with each school's administration to customize their curriculum and programming.

SAPC has committed to provide \$130,000 over the next three years to launch the GEP program at Montclair, and is already involved in the program design and staff hiring plan to ensure our visions are aligned while we identify all the areas where SAPC can contribute.

Due to campus construction constraints, the Fall 2019 pilot class will have 50 participants, then will scale to 100 in Fall 2020. SAPC is the first faith-based organization to partner with GEP at this level, and the Board of GEP (including the former Chancellor of UNC-Charlotte Dr. Jim Woodward, Harvey Gantt and Mike Griffin) has already obtained additional funding from Southminster retirement home's Community Fund to supplement SAPC's funding. They hope to use our financial and strategic partnership as a model with other area churches and non-profits.

- Andy Johnston, Elder
Mission Group

WE LOOK FORWARD TO A CELEBRATION & BUILDING DEDICATION IN JANUARY 2020.